

# Career Ready Skills

Educating for Employability

The Pennsylvania Career Ready Skills (PA CRS) are aligned to Pennsylvania's Career Education and Work (CEW) Standards and are consistent with the intent of the Future Ready PA Index. The PA CRS are learning progressions to support the development of student competence in the following three domains: self-awareness and self-management, establishing and maintaining relationships, and social problem solving-skills. These domains clarify the types of employability skills a well-prepared workforce needs to demonstrate.



## Self-Awareness and Self-Management

The ability to accurately recognize and regulate one's emotions and thoughts in different situations. This includes managing stress, controlling impulses, motivating oneself, and setting and working toward achieving personal and academic goals.



## Establishing and Maintaining Relationships

The ability to establish and maintain healthy, mutually rewarding relationships with diverse individuals. This includes communicating clearly, listening actively, cooperating, resisting inappropriate social pressure, negotiating conflict constructively, and seeking and offering help when needed.



## Social Problem Solving-Skills

The ability to demonstrate empathy and understand the perspective of others from diverse backgrounds and cultures. The ability to make constructive and respectful choices about personal behavior and social interactions based on a realistic evaluation of the consequences of various actions, including the well-being of self and others.

Source: Collaborative for Academic, Social, and Emotional Learning (casel.org)



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